

The main focus of Penitus University is to help our clients improve business performance through education programs that sharpen the skills of today's leaders and develop the leaders of tomorrow.

Our corporate philosophy is:

"An educated client makes better and faster business critical decisions."

Therefore, we have designed our curriculums to help organizations meet the challenges of today's rapidly changing business climates and technologies, by including the following offerings:

Executive

- Improving Business Performance through Agile Strategic Planning
- Building an Effective Enterprise Project Office (EPO) / Project Management Office (PMO)
- "Checkpoints" – Why Every Business Needs Governance
- "So, What Are We Working On and Why?" – Defining and Managing Your Business Portfolio
- Organizational Change Management – A Practical Approach

Frontline Leadership Development

- Project Management Core
 - Project Leadership and Communication 101
 - Scope Definition and Management
 - Schedule Development and Management
 - Resource Planning
 - Risk Identification / Management
 - Quality Management
 - Contract Management
- Applied Project Management – Microsoft Project
- Applied Project Management – SAP Project System
- Business Analysis – Documenting Requirements and ROI

Technical

- SAP ABAP Programming
- Portal Development

Custom Training Programs

Contact us today to develop high quality custom education programs to meet your needs.

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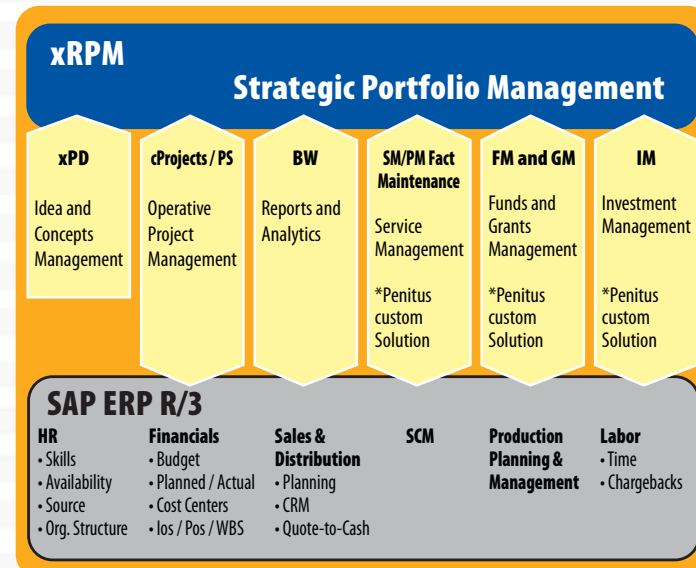
Technology Services

At Penitus we understand that solving business challenges means bringing together business processes and technologies to create innovative solutions.

That is why our Technology Services teams are closely aligned with our Executive Services teams, enabling us to design and build leading edge solutions that address our clients' real-world business needs.

To ensure we give our customers the best value, while providing them with world-class solutions and services:

- We have chosen SAP and Microsoft as our solutions development platforms to ensure we provide leading edge, scalable and integrated business solutions.
- We have very strong competencies and have developed base solutions around:
 - SAP NetWeaver (NW), NetWeaver Exchange (XI), and Enterprise Portal (EP).
 - SAP Composite Applications (xApps)
 - Implementation and integration of SAP ERP Core Components (ECC / R/3).
- E-Business Solutions based on NW-EP and Microsoft .NET platforms.



One of our featured solutions is an adapter that provides real-time integration and data flow between SAP xRPM (Resource & Portfolio Management.) and SAP Project System.

- We provide economic value to our customers by utilizing our base solutions to prototype and drive requirements, aiding in the rapid design, development and implementation of custom integrated solutions
- Our Implementation and integration services deploys small tactical teams of strong SAP / Microsoft configuration and development specialists integrated with our Executive Services teams and the client to ensure effective collaboration in developing the right business solutions
- Off-shore Approach
 - Based in Quito, Ecuador, to provide real-time live support to USA, Canada and Latin American clients during normal business hours
 - Our off-shore teams are led by an on-shore, experienced integrator interfacing with the client to ensure effective communication of business requirements into solutions

Project and Portfolio Management

NPDI and PLM

xRPM and cProjects



Integrating SAP xApps

In both Private and Public Sectors, Penitus has a proven record for developing innovative, integrated SAP xApplication solutions that help our customers solve common and unique business challenges.

